



Spirit
OF THE CHILDREN SOCIETY

YOUTH ENHANCEMENT WORKER

JOB PURPOSE:

As a member of the Spirit of the Children Society (Spirit) team, the Youth Enhancement Worker is responsible for facilitating Spirit Youth Programs to Indigenous youth ages 13-19 who live in the service area of New Westminster, Burnaby and Tri-Cities. The Youth Enhancement Worker will work as part of the Spirit team delivering culturally relevant services with an understanding of Indigenous perspectives.

Reports to: Youth Program Manager

KEY DUTIES AND RESPONSIBILITIES:

- Ability to engage and build a strong rapport with youth by creating a safe, respectful atmosphere while implementing boundaries in a non-judgmental manner
- Responsible for helping with set-up and clean-up of Youth Program activities and events
- Participates in program planning incorporating Youth feedback and ensuring a culturally appropriate program is implemented
- Administering program evaluations and incorporate in program improvement
- Takes initiative within the group to lead culturally appropriate activities or other tasks as necessary
- Ability to work well individually as well as with the SOTCS Youth Team
- Responsible for researching funding and preparing funding proposals
- Ensures effective communication within the Youth team and with the Family Development Manager in maintaining safety and supervision of the youth
- Work collaboratively with Community Partners
- Responsible for researching and planning youth program budgets and financial reports
- Maintain quarterly agency and reporting requirements
- Performs other related duties or agency functions as required
- Flexibility to work evenings and some weekends

QUALIFICATIONS:

Education and Knowledge

- Minimum Grade 12 or equivalent with 1 year experience in field. Certificate in a related human/social service field an asset
- Previous experience working with Aboriginal Youth Knowledge of Indigenous culture, traditions, history and issues and the ability to work respectfully, knowledgeably and effectively with Indigenous people
- Knowledge of communities and organizations, and service providers within the Circle 6 area (or willingness to learn)

Experience

- Ability to work well in a team
- Excellent communication and leadership skills
- Driver's License and vehicle (preferred). Drivers abstract required
- Food Safe Certificate
- Required to work in a dynamic environment which may call for adaptation to the emerging trends/demands
- Be able to complete tasks/duties/daily maintenance in a timely manner
- Commitment to a problem solving, strength based approach

TERMS OF EMPLOYMENT:

Full Time position, dependent on negotiated funding for the contract

ADDITIONAL INFORMATION:

Spirit of the Children Society aims to significantly improve Indigenous employment within our society and enhance opportunities for Indigenous peoples to contribute to all aspects of life. Therefore may give preference in recruitment to persons of Indigenous ancestry.

Workers must maintain confidentiality, undergo annual successful criminal record checks, and to be sensitive to diversity among clients, co-workers and the community.

This position will be exposed to a high level of noise and distractions from children. Direct delivery may include moderate physical activity involving walking, standing, bending, and lifting children. A doctor's note deeming the individual as healthy and personality suitable for this position is a job requirement.

Please e-mail resume and cover letter to Ernie Cardinal at e.cardinal@sotcs.ca