



Youth Transition Worker: Job Description

Job Title: Youth Transition Worker

Job Summary: The Youth Transition Worker's position assists the AFHCC Coordinator with supporting Youth Aging out of care as a preventative measure to reduce risk of institutionalization. The Youth transition Worker will engage in tasks such as assessment, mentoring, coordinating services, and facilitating youth transition circles to aid in their successful transition into post majority. The Youth Transition Worker will be providing services to Indigenous Youth aged 12-19 who live in the service area of New Westminster, Burnaby, Maple Ridge and Tri-Cities. The ideal candidate should have an understanding of life skill development and youth issues, the ability to develop program-related reference materials, commit to a problem-solving approach, and work independently while managing multiple tasks is essential. Candidates should be skilled at identifying sensitive issues and maintaining confidentiality, while also being sensitive to and respectful of cultural and lifestyle diversity.

Reports to: AFHCC Coordinator and Executive Director

Key Duties and Responsibilities:

- Engage with Indigenous Youth who have been involved in the justice system
- Develop and implement individualized care plans for Indigenous Youth
- Collaborate with other professionals, such as social workers, to ensure the best outcomes for Indigenous Youth
- Advocate for the needs and rights of Indigenous Youth
- Provide practical assistance to Indigenous Youth, such as helping them find housing or employment
- Monitor and report on the progress of Indigenous Youth in the program
- Attend training and professional development opportunities to enhance knowledge and skills related to youth justice work
- Ability to engage and build a strong rapport with Indigenous Youth by creating a safe, respectful atmosphere while implementing boundaries in a non-judgmental and empathetic manner
- Participates in program planning incorporating Youth feedback and ensuring a cultural program is implemented.
- Adminstrating program evaluations and incorporate it into program improvement.
- Takes initiative within the group to lead cultural activities or other tasks as necessary.
- Ability to work well individually as well as with the SOTCS Team overall
- Assist in researching funding and preparing funding proposals
- Ensures effective communication within the AFHCC team and Senior Managers in maintaining safety and supervision of the youth
- Work collaboratively with Community partners
- Ability to follow program deliverables
- Maintain quarterly agency and reporting requirements
- Performs other related duties or agency functions as required
- Flexibility to work evenings and some weekends
- Required to work in a dynamic environment which may call for adaptation to the emerging trends/demands
- Commitment to a problem solving, strength-based approach

**Qualifications:**

- The ideal candidate for this position should possess a Bachelor's degree in a related field, with consideration for equivalent education and experience
- Excellent communication skills (verbal & written) and leadership skills
- Previous experience working with Indigenous Youth and knowledge of the issues and concerns they face is an asset
- Previous experience working with Indigenous Elders
- Must have a good understanding of Indigenous cultures and traditions
- Excellent time management, and organizational abilities are essential
- A current First Aid certificate is required and FoodSafe certificate an asset
- Driver's Licence and vehicle (required). Drivers abstract required
- Criminal Record Check required
- Group facilitation skills and integrated case management experience are assets
- The ability to work both independently and as part of a team is also important

TERMS OF EMPLOYMENT:

This is a full-time position, 35 hours/week during the contract year from April 1 – March 31. This position is dependent upon negotiated funding.

ADDITIONAL INFORMATION:

This position may be stressful at times. Managing emergency situations in an ever-changing environment and meeting deadlines is an ongoing expectation of the program. This position may require work outside the normal office hours.

All workers must be aware of the potential for allegations to be brought against them by clients and therefore, must conduct themselves in a manner where behaviors/actions cannot be misinterpreted. Workers are required to take precautionary measures and to follow safety guidelines to ensure their safety. Workers must be aware of the risks when working with potentially hostile or aggressive clients and follow safety guidelines to ensure their safety.

Workers must maintain confidentiality, undergo annual successful criminal record checks, and to be sensitive to diversity among clients, co-workers and the community.

HOW TO APPLY:

If you are interested in this exciting opportunity, please submit your RESUME and COVER LETTER to t.bell@sotcs.ca

People of Indigenous Ancestry are asked to self identify in your application. We thank all applicants for their interest. Due to the volume of applicants, only those qualified and shortlisted will be contacted.

The land which we are on is the unceded territories of the Coast Salish peoples including Kwantlen, Katzie, Matsqui, Musqueam, Semiahmoo, Tsawwassen, Kwikwetlem and the Sto:lo Nations.